

Title: POST GRADUATE STUDY AND ROYAL AUSTRALIAN COLLEGE OF GENERAL PRACTITIONERS TRAINING PROGRAM - FULL TIME MEDICAL SUPERINTENDENTS AND MEDICAL OFFICERS AND MEDICAL SUPERINTENDENTS WITH RIGHT OF PRIVATE PRACTICE	Number: IRM 3.7-3
	Date: JULY 2007
	Replaces: MARCH 1998

In order that Medical Superintendents and full time Medical Officers of public hospitals in the country, including MSRPPs and MORPPs, may have greater opportunity to further their knowledge in the new aspects of medicine, the Minister has approved of a scheme of postgraduate study at an approved hospital. Approval for leave under this scheme will not be given to medical staff attached to the following hospitals: Cairns, Gold Coast, Ipswich, Redcliffe, Rockhampton, Toowoomba, Townsville, Bundaberg, Gladstone, Mackay, Maryborough, Mount Isa, Nambour and Logan. Approval would be subject to the following conditions:-

PART 1 - POST GRADUATE STUDY

- (1) The eligibility of a Medical Superintendent or a full time Medical Officer to undertake a course of postgraduate study at an approved base hospital or hospitals shall be determined by the District Manager.
- (2) The period of such study leave shall be limited to four weeks, exclusive of travelling time, but may be for a lesser period.
- (3) During the period of the study leave the Medical Superintendent or full time Medical Officer of the country hospital will be seconded to a base hospital or an approved hospital. If accommodation is available at the base hospital then this will be provided without cost to the Medical Officer or Medical Superintendent and no travelling allowance will be payable. Should accommodation not be available then the appointee may live out and receive travelling allowance in accordance with Public Service rates.
- (4) The hours of study shall be from 9.00 am to 5.00 pm Monday to Friday, both days inclusive, of each week, and will be under the direction of the Medical Superintendent of the base hospital or hospital concerned after discussion with the applicant.
- (5) The Medical Superintendent or Medical Officer of the country hospital shall for the period of such study leave be subject to the Medical Superintendent of the base hospital or hospital concerned, in respect of duty and discipline.
- (6) The Medical Superintendent or Medical Officer concerned is to be provided with free travel to the approved base hospital or hospital and return and the District Health Service with which the original appointment was made (not the one providing the training) will be responsible for travelling costs. Should the employee elect to travel by car, reimbursement of the actual cost of petrol and

oil and other expenses in accordance with the principles of Directive 9/06 as outlined in IRM 2.1-22 where officers are permitted to effect transfer by private motor vehicle.

- (7) The Medical Superintendent or Medical Officer concerned will be paid salary for the period of such study leave and the period necessarily spent in travelling to and from the approved base hospital or hospital.
- (8) The time when a Medical Superintendent or Medical Officer may be granted such study leave will be dependent upon the availability of a locum, if a locum is required, and the suitability of the time to the approved base hospital or hospital.
- (9) The District Health Service will be responsible for employing a locum if a locum is needed to relieve during the period of absence on study leave.
- (10) Where possible, the Chief Health Officer will assist in the provision of a locum.
- (11) The travelling expenses of the locum will be the responsibility of the District Health Service.
- (12) Application to attend a course should be made to the employing District Health Service setting out full details of the proposal.
- (13) The granting of the study leave will be subject to the District Manager's approval of the course of study.

PART 2 - ROYAL AUSTRALIAN COLLEGE OF GENERAL PRACTITIONERS TRAINING PROGRAM

- (1) In respect of Royal Australian College of General Practitioners Training Program (RACGP) Intensive Courses for Isolated Practitioners (eg EMST Course), the following conditions are to apply:-
 - (i) For RACGP Training Program Trainees: -
 - (a) special leave with pay;
 - (b) registration fees paid and where possible fares and accommodation paid by RACGP Training Program;
 - (c) District Health Services pay the balance of any locum fee that the Medical Officer is required to pay over and beyond the training subsidy paid by the RACGP Training Program;
 - (d) should the RACGP Training Program reduce or abolish its contribution to trainees, then study leave conditions set out in Part 1 should apply to these trainees.
- (2) For other than RACGP Trainees: -
 - (a) study leave conditions set out in Part 1 should apply.